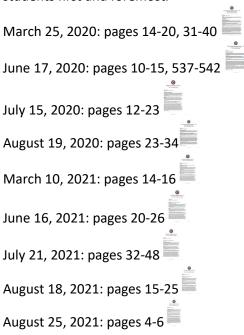
#### **Stakeholder Communications**

International Leadership of Texas launched a comprehensive plan to engage in meaningful communication with stakeholders and gave the public the opportunity to provide input in the development of its plan.

## **Public Board Meetings:**

Beginning in March of 2020 as COVID-19 was declared a global pandemic, COVID-19 was regularly a topic of conversation at our Public Board Meetings and International Leadership of Texas was widely recognized as being among the best in the United States at responding to the educational needs of our students. This was largely due to the ongoing engagement we had with our parents at our Public Board Meetings and other forums. Below is an excerpt of critical conversations that we engaged in with our stakeholders as we continued to modify and update our response and put the safety and instruction of students first and foremost.



### Information and Q&A Interactive Sessions:

Additionally, we had many virtual Q&A sessions with students, parents, and all levels of staff throughout our organization. These were not simply one-way engagements. We engaged in Q&A and offered potential solutions to parents to provide feedback in real-time and afterwards by sending questions and concerns to communications@iltexas.org.

# **Parents and Students:**

Webinar - July 16<sup>th</sup>, 2020, 6:00 PM – Webinar Webinars - September 5<sup>th</sup>, 2020; 10:00 AM; 2:00 PM; 6:00 PM Webinar – September 17<sup>th</sup>, 2020; 6:30 PM Webinar – October 6<sup>th</sup>, 2020; 6:00 PM Webinar – April 14<sup>th</sup>, 2021; 6:00 PM Webinar – June 17<sup>th</sup>, 2021; 6:00 PM Webinar – August 11<sup>th</sup>, 2021; 7:00 PM

# Staff Only:

Webinar Q&A Session – August 11<sup>th</sup>, 2020; 6:00 PM Webinar – October 6<sup>th</sup>, 2020; 5:00 PM Webinar – August 5<sup>th</sup>, 2021; 6:00 PM

In addition to this, beginning on April 1, 2020 we had sessions with each of our Principals, Assistant Principals, Area Superintendents, Deputy Superintendents, Cabinet Members, Executive Directors, and our Superintendent to put out the latest information and gather immediate feedback. In addition to the people listed above, many others throughout our organization attended as well.

As we began to implement our COVID-19 responses, these meetings eventually decreased in frequency to twice per week, then once per week, and now we continue to meet every other Thursday from 5:00 PM to 6:00 PM.

Additionally, we had a team of people who met regularly to discuss and update our COVID-19 Response Plan.

COVID-19 Response Plan Team:
Regina Jones, Chief Equity Officer
Aaron Thorson, Chief of Staff
Thomas Seaberry, Deputy Superintendent of School Leadership
Karen Canady Barnes, Director of Nursing
Jerry McCreight, Chief Administrative Officer
Valerie Layne, Principal

This team solicited feedback, questions, and input from all levels of the organization paying particular attention to parent concerns addressed to <a href="mailto:communications@iltexas.org">communications@iltexas.org</a>. After each meeting we updated our official COVID-19 Response Plan, posted the latest revision to our website, emailed it out to all of stakeholders, and depending on the scope of the changes we also sent out voicemails to all parents and staff and conducted some of the webinars listed above to keep our stakeholders engaged.

Surveys:

2019-2020 End of Year Parent Feedback -

# Media Coverage:

ILTexas, Free Public Charter School, Provides Lunches at Home
ILTexas High School Surprises Valedictorian, Salutatorian with Drive-By Parade
International Leadership of Texas Hopes to Bring More Than 21,000 Students Back to Campus This Fall
ILTexas Reopens and Everyone Holds Their Breath
Two ILTexas Houston-Area Teachers Share What It's Like to Run A Virtual Classroom

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